PUBLIC DISCLOSURE COPY

2021 Return Summary	
ACTION MINISTRIES, INC.	61-1330212
FORM 990:	
CASH CONTRIBUTIONS	172,377.
NONCASH CONTRIBUTIONS	759,411.
TOTAL CONTRIBUTIONS	931,788.
INVESTMENT INCOME	970.
TOTAL REVENUE	932,758.
PROGRAM SERVICE EXPENSES	850,170.
MANAGEMENT & GENERAL EXPENSES	8,169.
FUNDRAISING EXPESNES	0.
TOTAL EXPENSES	858,339.
EXCESS <deficit></deficit>	74,419.
BALANCE SHEET ANALYSIS	
ENDING TOTAL ASSETS	926,880.
ENDING TOTAL LIABILITIES	62,298.
BEGINNING NET ASSETS	790,163.
CHANGES IN NET ASSETS	74,419.
ENDING NET ASSETS	864,582.
INDING NEI ADDEID	004,302.

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2021 calendar year, or tax year beginning an	d ending		
	Check if applicable:	C Name of organization		D Employer identif	ication number
	Address change	S ACTION MINISTRIES, INC.			
	Name change			61-13302	212
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/su		
	Final return/	4375 BORON DRIVE	1100111,00	859-261-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	932,758.
	Amende			H(a) Is this a group	
	Applica tion			for subordinate	
	pending	SAME AS C ABOVE		H(b) Are all subordinates	
$\overline{}$	Tax-exe	mpt status: $X = 501(c)(3)$ $501(c)()$ (insert no.) 4947(a)(1) or 5		a list. See instructions
		E: ► WWW.ACTIONMINISTRIES.ORG	<i>)</i> 01	H(c) Group exemption	
		organization: X Corporation Trust Association Other	I V		M State of legal domicile: KY
		Summary	<u> = 10</u>	car or formation. 2002	IVI Otate of legal dofficite, 202
		Briefly describe the organization's mission or most significant activities: TO	PROVII	OF FOOD TO TO	W INCOME
ď	3 ' ;	RESIDENTS OF NORTHERN KENTUCKY		22 1002 10 20	11.001111
280	2	Check this box if the organization discontinued its operations or disp	osed of mo	ore than 25% of its net as	esats
Ver	3 1			3	1
Ć	3 4 1	Number of independent voting members of the governing body (Part VI, line 1b)			
e e	5 7	Fotal number of individuals employed in calendar year 2021 (Part V, line 2a)			
<u> </u>	6 7	Fotal number of volunteers (estimate if necessary)			
Activities & Governance	727	Fotal unrelated business revenue from Part VIII, column (C), line 12			_
Ā	(' h \	Net unrelated business taxable income from Form 990-T, Part I, line 11			
_	 5 .	vet directated business taxable meetine from 1900 1,1 art 1, line 11		Prior Year	Current Year
	8 (Contributions and grants (Part VIII, line 1h)		1,331,990.	
9	9 F			0.	
Revenue	10	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,291.	
B	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	
	1			1,335,281.	
_		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	
	45 6	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		0.	
Expenses	15 5	Professional fundraising fees (Part IX, column (A), line 11e)		0.	
ğ	loa r		^		0.
X	1 17	Fotal fundraising expenses (Part IX, column (D), line 25)		1,258,551.	69,802.
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,258,551.	
		Revenue less expenses. Subtract line 18 from line 12		76,730.	
	19 h	nevertue less experises. Subtract line 16 from line 12		Beginning of Current Year	End of Year
ts o	20 T	Fotal assets (Part X, line 16)		909,911.	926,880.
Asse	21 7	5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		119,748.	
Net Assets or	22 1	otal liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		790,163.	
P	art II	Signature Block		73071030	001/3021
		ties of perjury, I declare that I have examined this return, including accompanying schedu	les and state	ements, and to the hest of m	ny knowledge and helief it is
		, and complete. Declaration of preparer (other than officer) is based on all information of			iy kilowicago alla bollol, it lo
	1	A somptoon probability (control man of most) to bacou on an information of	····o·· p· opa		
Sig	ın İ	Signature of officer		Date	
He		PATTY RODGERS, TREASURER			
	.	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai		BRYAN PAUTSCH BRYAN PAUTSCH		04/25/22 if self-emplo	
		Firm's name VONLEHMAN & COMPANY INC.			31-0905417
		Firm's address 810 WRIGHT'S SUMMIT PARKWAY, SU	ITE 3		0,0011,
	· · · · · ·	FORT WRIGHT, KY 41011			359) 331-3300
— Ma	v the IR	S discuss this return with the preparer shown above? See instructions		[1 Hollo Ho. (•	X Yes No

850,170.

Total program service expenses ▶

Form 990 (2021) ACTION MINISTRIES, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٦,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,,
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	•	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	L

Form 990 (2021) ACTION MINISTRIES, INC.
Part IV Checklist of Required Schedules (continued)

	· (outlineday)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23		X
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		X
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		<u>X</u>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
20	"Yes," complete Schedule L, Part IV	28c 29	Х	<u> </u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	21	
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
^-	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	0.7		х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		
38	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai		, 55		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2021) ACTION MINISTRIES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organization have excess business holdings at any time during the year?	8		
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		_ <u>-</u> _
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 6 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 6 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright KY$ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 859-261-3649 4375 BORON DRIVE, COVINGTON, KY 41015

Form	aan	(2021)	

ACTION MINISTRIES, INC.

61-1330212

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	sate	ed any current officer, d	irector, or trustee.		
(A)	(B)		(C)					(D)	(E)	(F)	
Name and title	Average	(do		Pos			one	Reportable	Reportable	Estimated	
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of	
	week	_				rector/trustee)		from	from related	other	
	(list any	recto						the	organizations	compensation	
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization	
	organizations	Individual trustee or director	Institutional trustee		/ee	mpen		1099-NEC)	1099-1420)	and related	
	below	dual t	utio ns	_	Key employee	st co	-E	.555		organizations	
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former				
(1) DALE SCHABER	20.00										
PRESIDENT UNTIL 12/15/2021		Х		Х				0.	0.	0.	
(2) PAUL BARTH	20.00										
DIRECTOR; PRESIDENT AS OF 12/15/21		Х		Х				0.	0.	0.	
(3) JAMES PROCACCINO	10.00										
VICE PRESIDENT		Х		X				0.	0.	0.	
(4) CORDELIA SCHABER	8.00										
TREASURER UNTIL 12/15/2021		Х		Х		<u> </u>		0.	0.	0.	
(5) SANDY BANTA	10.00										
SECRETARY		Х		Х				0.	0.	0.	
(6) RICHARD BECKER	10.00										
DIRECTOR		Х						0.	0.	0.	
(7) LARRY MAINS	10.00										
DIRECTOR		Х						0.	0.	0.	
(8) BRENDA SIMPSON	15.00								_	_	
DIRECTOR		Х				_		0.	0.	0.	
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Section /	A. Officers, Directors, Trus	tees, Key Em	<u> oloy</u>	ees,	and	<u> Hig</u>	ghes	st C	ompensated Employee	s (continued)			
	(A)	(B)				C)			(D)	(E)		((F)
Nan	ne and title	Average		not c		more	than o		Reportable	Reportable			mated
		hours per week					is both or/trus		compensation from	compensatio	- 1		ount of ther
		(list any	tor						the	organization	- 1		ensation
		hours for	r direc				peq		organization	(W-2/1099-MIS		•	m the
		related	stee o	rustee			ensat		(W-2/1099-MISC/	1099-NEC)		•	nization
		organizations below	ual tru	ional t		ployee	t com j		1099-NEC)				related
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organ	izations
			┢										
			<u> </u>										
			-										
_													
_			<u> </u>										
1b Subtotal									0.		0.		0.
	tinuation sheets to Part VI								0.		0.		0.
	s 1b and 1c)							<u> </u>	0.		0.		0.
	f individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable)		0
compensation i	from the organization												res No
3 Did the organiza	ation list any former officer,	director, trust	ee, k	ey e	empl	oye	e, or	hig	hest compensated emp	loyee on			
	" complete Schedule J for s										[3	Х
4 For any individu	ual listed on line 1a, is the su	ım of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization			
	anizations greater than \$150			•								4	X
	listed on line 1a receive or a											_	х
Section B. Independ	organization?	plete Schedule	<u>∋ J fo</u>	or sı	ıch r	oers	on					5	A_
1 Complete this t	able for your five highest co										ensat	ion from	ำ
the organization	n. Report compensation for t	the calendar ye	ear e	endir	ng w	ith c	or wi	thin T		ear.		(0)	
	(A) Name and business	address	NC	ONE	c				(B) Description of s	ervices	Co	(C) ompens	
								_					
	f independent contractors (in mpensation from the organia		ot lin	nited	to t	thos (se lis	ted	above) who received mo	ore than			
										-		- 0	00 /

61-1330212

		Check if Schedule O o	onta	ins a respo	nse d	or note to any line	e in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a b c d e f	Membership dues Fundraising events Related organizations Government grants (contri All other contributions, gifts, similar amounts not included Noncash contributions included in	butic grants above	1b 1c 1d nns) 1e s, and e 1f 1g \$	1	8,432. 923,356. 759,411.	931,788.			
Program Service Revenue	2 a b c d e f q	All other program service (reven	ue		Business Code				
	3 4 5	Investment income (include other similar amounts)	ling d	lividends, ir	ntere	st, and	970.			970.
	6 a b c	Gross rents	6a 6b 6c	(i) Real		(ii) Personal				
		Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	7a	(i) Securit		(ii) Other				
Other Revenue	d	Gain or (loss) Net gain or (loss) Gross income from fundraisin	7c	ents (not		>				
Oth		Net income or (loss) from	line 1	l c). See	$\overline{}$	>				
	b	Gross income from gamin Part IV, line 19 Less: direct expenses Net income or (loss) from the			9a 9b	>				
	b	Gross sales of inventory, land allowances Less: cost of goods sold Net income or (loss) from the same of the sam			10a 10b					
Miscellaneous Revenue	11 a b	THE THEORIES OF THE STATE OF TH			_	Business Code				
Miscel Rev		All other revenue				>	932 758.	0.	0.	970.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon		u: B + N/		
	· I	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	404 005	404 005		
	and domestic governments. See Part IV, line 21	101,005.	101,005.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	687,532.	687,532.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	4,674.	2,705.	1,969.	
14	Information technology	215.		215.	
15	Royalties	22 222	10.55		
16	Occupancy	23,058.	18,624.	4,434.	
17	Travel	5,974.	5,974.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	22.061	22.061		
22	Depreciation, depletion, and amortization	23,061.	23,061.	040	
23	Insurance	840.		840.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	2 150	2 020	519.	
a	OPERATIONAL WASTE COLLE EQUIPMENT EXPENSES	3,458. 3,453.	2,939. 3,453.	213.	
b	OPERATIONAL SUPPLIES	2,495.	2,495.		
C C	MINISTRY SUPPLIES	878.	878.		
d		1,696.	1,504.	192.	
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	858,339.	850,170.	8,169.	0.
<u>25</u> 26	Joint costs. Complete this line only if the organization	030,337.	030,170	0,100.	U•
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	ii following our 30-2 (A00 300-720)				Form 990 (2021)

Form 990 (2021)
Part X Balance Sheet

		Check if Schedule O contains a response or ne	ote to any lin	e in this Part X			
			,		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			47,426.	1	78,832.
	2	Savings and temporary cash investments			313,275.	2	311,184.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe		6			
v	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			232,793.	8	240,768.
As	9	B ::			200.	9	840.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		576,430.			
	b	Less: accumulated depreciation	10b	283,274.	316,217.	10c	293,156.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		0.	15	2,100.	
	16	Total assets. Add lines 1 through 15 (must ed			909,911.	16	926,880.
	17	Accounts payable and accrued expenses	576.	17	1,540.		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
v	22	Loans and other payables to any current or for	mer officer,	director,			
Liabilities		trustee, key employee, creator or founder, sub					
liqe		controlled entity or family member of any of th				22	
Ë	23	Secured mortgages and notes payable to unre	lated third p	arties	119,172.	23	60,758.
	24	Unsecured notes and loans payable to unrelat	ed third part	ies		24	
	25	Other liabilities (including federal income tax, p		Г			
		parties, and other liabilities not included on line	es 17-24). Co	omplete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			119,748.	26	62,298.
		Organizations that follow FASB ASC 958, ch	eck here	X			
Ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions	790,163.	27	864,582.		
Bal	28	Net assets with donor restrictions		28			
pu		Organizations that do not follow FASB ASC					
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund	s			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
let	32	Total net assets or fund balances			790,163.	32	864,582.
	33	Total liabilities and net assets/fund balances			909,911.	33	926,880.

Pai	TXI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,7	
2	Total expenses (must equal Part IX, column (A), line 25)	2	85	8,3	<u>39.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		4,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	79	0,1	<u>63.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	86	4,5	82.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	-			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public

Inspection
Employer identification number

			ON MINISTR.					1-1330212
Pa	ırt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
Γhe	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only	one box.)		
1		A church, convention of ch)(A)(i).	
2		A school described in secti						
3		A hospital or a cooperative				(b)(1)(A)(ii	i).	
4	一	A medical research organization					•	the hospital's name,
		city, and state:	•				K K K K /	,
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C			•	, ,		
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).	
	X	An organization that norma	-					public described in
		section 170(b)(1)(A)(vi). (C		mai pai t or no capport ii	o a go		arms or morn are gorierar	
8		A community trust describe		1)(A)(vi). (Complete Part	t II)			
9	Ħ	An agricultural research org			-	ed in coniu	inction with a land-grant	college
Ū		or university or a non-land-g				-	-	-
		university:	rant conego or agno	antaro (666 monachono).	21101 1101	iairio, oity	, and state of the conege	<i>,</i> 01
10		An organization that norma	Ilv receives (1) more	than 33 1/3% of its sunn	ort from c	ontribution	ns membershin fees and	d aross receints from
	ш	activities related to its exem	•				· ·	•
		income and unrelated busin		·				-
		See section 509(a)(2). (Con		(1000 000tion of 1 tax) inc	in basines	oco doquii	od by the organization t	and durie do, 1070.
11		An organization organized a	•	vely to test for public sat	fety See	section 50	19(a)(4)	
12	H	An organization organized a	•	•	•			nurnoses of one or
		more publicly supported or	•	- ·	-		•	
		lines 12a through 12d that	-					SHOOK THO BOX OH
а		Type I. A supporting orga	* *					aivina
u		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	-		
		organization. You must o		• • • •	majority c	in the direc	tors or trustees or the st	арроппід
b		Type II. A supporting org	- · · · · · · · · · · · · · · · · · · ·		ion with it	e eunnorte	nd organization(s) by hav	/ina
b	, r	control or management o	•					-
		organization(s). You mus			arrie perso	iis iiiai coi	ittor or manage the supp	ported
С		Type III functionally inte			in connect	tion with a	and functionally intograte	od with
·	· L	its supported organization	-				• •	ou with,
d		Type III non-functionally						zation(s)
u		that is not functionally int					· · · · · · · · · · · · · · · · · · ·	
		requirement (see instructi		• ,	•		•	VEHESS
е		Check this box if the orga	,	•	-			
C	· L	functionally integrated, or					Type i, Type ii, Type iii	
f	Ente	er the number of supported of						
		vide the following information						
9		i) Name of supported	(ii) EIN	(iii) Type of organization		nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions
				above (see instructions))				
			L					ļ

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		, ,	, ,	. ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	1119327.	1542702.	1035315.	1331990.	931,788.	5961122.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	111000	4540500	1005015	1001000	224 722	5051100
	Total. Add lines 1 through 3	1119327.	1542702.	1035315.	1331990.	931,788.	5961122.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)						F061100
	Public support. Subtract line 5 from line 4.						5961122.
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(4) 2020	(e) 2021	(f) Total
	Amounts from line 4	1119327.	1542702.	1035315.	(d) 2020 1331990.	931,788.	(f) Total 5961122.
	Gross income from interest,	1113327.	1342702.	1033313.	1331330.	331,700.	3301122.
0	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,156.	1,875.	2,396.	3,291.	970.	9,688.
a	Net income from unrelated business	1,1301	2,0731	2,3301	3,231.	3700	3,000.
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						5970810.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for the					01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi						
14	Public support percentage for 2021 (I	ine 6, column (f), d	livided by line 11, o	column (f))		14	99.84 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2021. If the o	organization did no	ot check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies	as a publicly supp	orted organization				> X
b	33 1/3% support test - 2020. If the o	-					
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			-	· ·	VI how the organiz	ation
	meets the facts-and-circumstances te	-			-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu			•	• • •		
<u>18</u>	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2020	·				16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ition	>
k	33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
- OD		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
40.		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's or	fficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporting organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
Seci				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).		
а				
b				
C	5 The gradual of the state of the stat	tity (see instructior	l ' l	NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	20		
IJ	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
.	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	32		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organia	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

___ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

instructions).

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)	<u> </u>
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity		2	2
3	Administrative expenses paid to accomplish exempt purpose	3		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	j
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	,
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	3
9	Distributable amount for 2021 from Section C, line 6		g)
10	Line 8 amount divided by line 9 amount		10)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
<u>a</u>	From 2016			
<u>b</u>	From 2017			
с	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2021 distributable amount			
<u>_i</u>	Carryover from 2016 not applied (see instructions)			
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
<u>a</u>	Excess from 2017			
<u>b</u>	Excess from 2018			
<u> </u>	Excess from 2019			
<u>d</u>	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

ACTION MINISTRIES, INC.

Employer identification number

61-1330212

Organization type (check one):						
Filers of:		Section:				
Form 990	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	nuie					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special I	Rules					
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter he purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year				
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).				

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization Employer identification number

ACTION MINISTRIES, INC.

61-1330212

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 20,206.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 29,065.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ACTION MINISTRIES, INC.

61-1330212

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	FOOD AND GROCERY ITEMS		
		\$19,872.	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	FOOD AND GROCERY ITEMS		
		\$\$	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	FOOD AND GROCERY ITEMS		
		\$\$	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	FOOD AND GROCERY ITEMS		
		\$198,701.	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
,		\$	Calcadada B (Farma 000) (0004)

Name of organization **Employer identification number** ACTION MINISTRIES, 61-1330212 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Employer identification number

Name of the organization

INC. ACTION MINISTRIES, 61-1330212

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	riting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's ex	cclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor adv	visors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or o	donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the orga	nization answered "Yes" on Form 990,	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply)	
	Preservation of land for public use (for example, recreation	on or education) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	ture included in (a)	2c
	Number of conservation easements included in (c) acquired aft	*	
	listed in the National Register		2d
	Number of conservation easements modified, transferred, relea		
	year >		
4	Number of states where property subject to conservation ease	ment is located	_
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing con	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handlir	ng of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial statem	nents that describes the
	organization's accounting for conservation easements.		
Par	Organizations Maintaining Collections of A		ther Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
	If the organization elected, as permitted under FASB ASC 958,		
	of art, historical treasures, or other similar assets held for public	c exhibition, education, or research in f	furtherance of public
	service, provide in Part XIII the text of the footnote to its financ	ial statements that describes these iter	ns.
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furt	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financia	
	the following amounts required to be reported under FASB ASC	C 958 relating to these items:	
		o ood rolating to those items.	
	Revenue included on Form 990, Part VIII, line 1	_	> \$

	t III Organizations Maintaining Co	ALINISTRIES			asures o	r Other			30212	
	•								(continu	<u>ea)</u>
3	Using the organization's acquisition, accession	n, and other record	s, cneck	any of the i	following that	make si	gnificant L	ise of its		
	collection items (check all that apply):									
a										
b										
С	Preservation for future generations									
4	Provide a description of the organization's co	•		-	-			se in Part	XIII.	
5	During the year, did the organization solicit or								٦.,	
Dor	to be sold to raise funds rather than to be ma								_ Yes	No
Pai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		ete if the	organizatio	n answered '	"Yes" on	Form 990	, Part IV,	line 9, or	
	•		.				Sanata at a at			
па	Is the organization an agent, trustee, custodia								٦.,	
	on Form 990, Part X?							L	」Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing ta	ible:					Amount	
	5								Amount	
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
t O-	Ending balance								٦ ٧	
	Did the organization include an amount on Fo							L	_ Yes	No No
Par	If "Yes," explain the arrangement in Part XIII. (TV Endowment Funds. Complete if									
ı uı	Endownient Funds. Complete II	(a) Current year		rior year	(c) Two year		(d) Three y	pare hack	(e) Four y	pare hack
4.	Parimaina of warm balance	(a) Ourrent year	(0)11	ioi yeai	(C) TWO year	13 Dack	(u) Thice y	cars back	(e) rour y	cars back
	Beginning of year balance									
b	Contributions									
С.	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
_	and programs									
g	End of year balance		<u> </u>		<u> </u>					
2	Provide the estimated percentage of the curre		e (line 1g	, column (a)) held as:					
а	Board designated or quasi-endowment		_%							
	Permanent endowment									
С	<u> </u>	%								
	The percentages on lines 2a, 2b, and 2c should be a sh	•								
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	are held ar	nd administer	ed for th	ie organiza	ition	T.	es No
	by:									es No
	(i) Unrelated organizations								3a(i)	_
	(ii) Related organizations								3a(ii)	_
	If "Yes" on line 3a(ii), are the related organizat								3b	
Dar	Describe in Part XIII the intended uses of the total Land, Buildings, and Equipme		wment fu	inas.						
ı uı	Complete if the organization answered		Dart IV	lina 11a S	60 Form 990	Dart Y	line 10			
	· · · · · · · · · · · · · · · · · · ·		· ·		I			-1	(-I) D I	
	Description of property	(a) Cost or o basis (investn		٠,	or other (other)		ccumulate preciation	ed	(d) Book	value
_		`	neni)		` /	ue	preciation		1 5 2	500
	Land				3,500. 3,300.		101 00	20		<u>,500.</u>
b	Buildings					-	181,98 7,32			,311.
	Leasehold improvements	l l			0,637. 8,993.		93,96			<u>,315.</u> ,030.
	Equipment				0,223.		33,30		13	,030.
	Other							_	202	156
Iotal	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X. colum	n (B). line 1	0c.)				∠ 93	<u>,156.</u>

Schedule D (Form 990) 2021 ACTION MINIS Part VII Investments - Other Securities.	STRIES, INC.	61	-1330212 Page
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	i-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	- Farms 000 Dart IV line	11. Cas Farms 000 Part V line 10	
Complete if the organization answered "Yes" o (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	Lof year market value
	(b) book value	(c) Wethod of Valuation. Cost of end	-or-year market value
(1)			
(2) (3)		1	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>15.)</u>	>	i
	n Form 000 Port IV line	110 or 11f Soc Form 000 Port V line 25	
Complete if the organization answered "Yes" of a Description of liability	in Form 990, Part IV, line	The or Th. See Form 990, Part X, line 25.	(b) Book value
······································			(b) book value
(1) Federal income taxes			
(2)			
<u>(3)</u> (4)			
(T)			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pa	rt XI Reconcili	ation of Revenue per Audited Financial Sta	atements With Revenue p	er Return.	
	Complete if	the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total revenue, gains	s, and other support per audited financial statements		1	
2	Amounts included	on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gain	s (losses) on investments	2a		
b	Donated services a	nd use of facilities	2b		
С		year grants			
d			4.		
е	Add lines 2a through	gh 2d		2e	
3	Subtract line 2e fro	m line 1		3	
4		on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expense	es not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in F	Part XIII.)	4b		
С	Add lines 4a and 4l	b		4c	
5	Total revenue. Add	lines 3 and 4c. (This must equal Form 990. Part I. line 12	2.)	5	
Pa	rt XII Reconcili	ation of Expenses per Audited Financial St	tatements With Expenses	per Return.	
	Complete if	the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total expenses and	l losses per audited financial statements		1	
2		on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services a	nd use of facilities	2a		
b		ents			
С	a				
d		Part XIII.)			
е			<u>- </u>	2e	
3	Subtract line 2e fro	m line 1			
4		on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expense	es not included on Form 990, Part VIII, line 7b	4a		
b					
С	Add lines 4a and 4l		•	4c	
5	Total expenses. Ad	d lines 3 and 4c. (This must equal Form 990, Part I, line			
Pa	rt XIII Suppleme	ental Information.	,		
Prov	ride the descriptions r	required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b; Part \	/, line 4; Part X, line 2; Pa	rt XI,
lines	2d and 4b; and Part	XII, lines 2d and 4b. Also complete this part to provide a	any additional information.		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
ACTION MI		INC.					61-1330212
Part I General Information on Grants a							
1 Does the organization maintain records							₹ ₹
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							LIV Pro Od for one
Part II Grants and Other Assistance to recipient that received more than S	_				anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
					,		
KENTON COUNTY SCHOOLS							FOOD FOR THOUGHT - FOOD
1055 EATON DRIVE							ASSISTANCE TO LOW INCOME
FT. WRIGHT, KY 41017	61-6001301	KENTON CNTY GOVT	0.	29,238.	AVG. COST/LB	FOOD	FAMILIES
HOSEA HOUSE							
901 YORK STREET							FOOD ASSISTANCE TO LOW
NEWPORT, KY 41072	61-1212528	501(C)(3)	0.	5,672.	AVG. COST/LB	FOOD	INCOME FAMILIES
ROSE GARDEN MISSION							
2040 MADISON AVENUE			_				FOOD ASSISTANCE TO LOW
COVINGTON, KY 41014	27-2084021	501(C)(3)	0.	40,896.	AVG. COST/LB	FOOD	INCOME FAMILIES
ST. AUGUSTINE							
1839 EUCLID AVENUE							FOOD ASSISTANCE TO LOW
COVINGTON, KY 41014	61-0466718	501(C)(3)	0.	25 199	AVG. COST/LB	FOOD	INCOME FAMILIES
ecvincion, ni iivii	01 0100710	301(0)(3)	••	23,133.	1170. 0051711	1002	
2 Enter total number of section 501(c)(3) a	nd government or	ganizations listed in the	line 1 table				> 4.
3 Enter total number of other organization	s listed in the line	1 table					

Schedule I (Form 990) 2021 ACTION MINISTRI	ES, INC.				61-1330212	Page 2
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assis	stance
FOOD DISTRIBUTION	5576	0.	687,532.	AVG. COST/LB.	FOOD & OTHER GROCERY ITEMS	
,						
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	ne 2; Part III, column	(b); and any other ac	dditional information.		
PART I, LINE 2:						
CLIENTS ARE REQUIRED TO COMPLETE A	N APPLICA	ATION AND V	ERIFY INCO	ME WHICH		
MUST MEET INCOME GUIDELINES ESTABL	ISHED BY	TEFAP (THE	E EMERGENCY	FOOD		
ASSISTANCE PROGRAM) IN KY. ACCESS	DATABASE	MAINTAINEI	WHICH CON	TAINS		
CLIENTS RECORDS AND ALL SOURCES OF	INCOME F	OR ONGOING	VISIT QUA	LIFICATION.		
CLIENTS MUST UPDATE THEIR APPLICAT	ION ON AN	I ANNUAL BA	SIS.			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization ACTION MINISTRIES, INC. Employer identification number 61-1330212

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of deterr noncash contribution	•	
1	Art - Works of art			, ,			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory	Х	1,264	759,411.	AVG. COST/LB.		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other						
26	Other • ()						
27	Other						
28	Other (
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions			
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			
					_	Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it		
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't required to be us	sed for		
	exempt purposes for the entire holding period?	?			30	а	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	-	•	•	ions? 3	1	X
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash			
					32	a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which column (a) is chec	cked,		
	describe in Part II.						

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ACTION MINISTRIES, INC.

Employer identification number 61-1330212

1101101(1111(12) 1110)
FORM 990, PART VI, SECTION A, LINE 2:
DALE SCHABER AND CORDELIA SCHABER HAVE A FAMILY RELATIONSHIP
FORM 990, PART VI, SECTION B, LINE 11B:
THE COMPLETED FORM 990 IS REVIEWED AND APPROVED BY THE BOARD WITH EACH
MEMBER RECEIVING A COPY TO REVIEW BEFORE FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH YEAR ACTION MINISTRIES, INC. HAS ALL BOARD OF TRUSTEES MEMBERS SIGN A
CONFLICT OF INTEREST POLICY. IF A POTENTIAL CONFLICT ARISES, THE INTERESTED
PERSON MAY MAKE A PRESENTATION TO THE BOARD, BUT AFTER THE PRESENTATION
THEY SHALL
LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON THE TRANSACTION
OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST.
FORM 990, PART VI, SECTION C, LINE 19:
ON FILE ON PREMISES AND AVAILABLE UPON REQUEST